

**BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA)
SCHOOL-BASED ADMINISTRATORS (SBA)
2014-2015 2013-14 SALARY SCHEDULE**

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY	
15	91,646	A	15	96,564	A	15	119,486	A	15	124,570	A	15	128,468	A
	424,28690	D		447,05541	D		489,69660	D		510,53266	D		526,50807	D
	56,57159	H		59,60739	H		65,29288	H		68,07102	H		70,20108	H
14	90,583	A	14	95,517	A	14	118,283	A	14	123,380	A	14	127,312	A
	419,36560	D		442,20819	D		484,76627	D		505,65561	D		521,77037	D
	55,91541	H		58,96109	H		64,63550	H		67,42075	H		69,56938	H
13	89,514	A	13	94,455	A	13	117,091	A	13	122,202	A	13	126,152	A
	414,41653	D		437,29153	D		479,88102	D		500,82774	D		517,01627	D
	55,25554	H		58,30554	H		63,98414	H		66,77703	H		68,93550	H
12	88,449	A	12	93,397	A	12	115,898	A	12	121,021	A	12	124,988	A
	409,48597	D		432,39338	D		474,99168	D		495,98758	D		512,24578	D
	54,59813	H		57,65245	H		63,33222	H		66,13168	H		68,29944	H
11	87,374	A	11	92,335	A	11	114,705	A	11	119,838	A	11	123,828	A
	404,50912	D		427,47671	D		470,10233	D		491,13922	D		507,49168	D
	53,93455	H		56,99689	H		62,68031	H		65,48523	H		67,66556	H
10	86,309	A	10	91,277	A	10	113,511	A	10	118,661	A	10	122,666	A
	399,57856	D		422,57856	D		465,20889	D		486,31545	D		502,72938	D
	53,27714	H		56,34381	H		62,02785	H		64,84206	H		67,03058	H
9	85,238	A	9	90,218	A	9	112,318	A	9	117,481	A	9	121,505	A
	394,62023	D		417,67578	D		460,31955	D		481,47938	D		497,97119	D
	52,61603	H		55,69010	H		61,37594	H		64,19725	H		66,39616	H
8	84,167	A	8	89,156	A	8	111,125	A	8	116,301	A	8	120,343	A
	389,66190	D		412,75912	D		455,43020	D		476,64332	D		493,20889	D
	51,95492	H		55,03455	H		60,72403	H		63,55244	H		65,76119	H
7	83,100	A	7	88,097	A	7	109,928	A	7	115,120	A	7	119,179	A
	384,72208	D		407,85634	D		450,52446	D		471,80315	D		488,43840	D
	51,29628	H		54,38085	H		60,06993	H		62,90709	H		65,12512	H
6	82,028	A	6	87,033	A	6	108,738	A	6	113,942	A	6	118,021	A
	379,75912	D		402,93041	D		445,64742	D		466,97528	D		483,69250	D
	50,63455	H		53,72406	H		59,41966	H		62,26337	H		64,49233	H
5	80,962	A	5	85,978	A	5	107,545	A	5	112,760	A	5	116,859	A
	374,82393	D		398,04615	D		440,75807	D		462,13102	D		478,93020	D
	49,97652	H		53,07282	H		58,76774	H		61,61747	H		63,85736	H
4	79,889	A	4	84,916	A	4	106,353	A	4	111,580	A	4	115,699	A
	369,85634	D		393,12949	D		435,87283	D		457,29496	D		474,17610	D
	49,31418	H		52,41727	H		58,11638	H		60,97266	H		63,22348	H
3	78,821	A	3	83,854	A	3	105,160	A	3	110,406	A	3	114,542	A
	364,91190	D		388,21282	D		430,98348	D		452,48348	D		469,43430	D
	48,65492	H		51,76171	H		57,46446	H		60,33113	H		62,59124	H
2	77,752	A	2	82,795	A	2	103,965	A	2	109,223	A	2	113,375	A
	359,96282	D		383,31004	D		426,08594	D		447,63512	D		464,65151	D
	47,99504	H		51,10801	H		56,81146	H		59,68468	H		61,95354	H
1	76,685	A	1	81,735	A	1	102,776	A	1	108,043	A	1	112,214	A
	355,02301	D		378,40264	D		421,21299	D		442,79906	D		459,89332	D
	47,33640	H		50,45368	H		56,16173	H		59,03987	H		61,31911	H
0	76,506	A	0	80,675	A	0	101,577	A	0	106,859	A	0	111,051	A
	354,19430	D		373,49523	D		416,29906	D		437,94660	D		455,12692	D
	47,22591	H		49,79936	H		55,50654	H		58,39288	H		60,68359	H

*These categories are based on a 216 day calendar and a 7.5 hour day. **These categories are based on a 244 day calendar and a 7.5 hour day.

Employees who worked for the School Board in their current School-Based Administrator position, (i.e.: Assistant Principal or Principal) for one (1) day more than half of the 2013-2014 2012-2013 fiscal year, and who received a satisfactory annual evaluation rating of Effective at the end of the 2013-2014 2012-2013 school year shall advance one (1) step on this salary schedule effective July 1, 2014. The remaining balance of \$542,699.20193 shall be spread equally on the salary schedule. Employees at the top of the salary schedule shall be paid an annual amount equivalent to 1.11% of their current salary effective July 1, 2014 divided equally over the remaining pay checks in the 2014-2015 fiscal year (FRS eligible). This payment ends June 30, 2015.

For example, an eligible employee who was on step 1 during the 2012-2013 school year shall be placed on step 2 effective July 1, 2013. Employees who were at the top step of their current position prior to July 1, 2013, shall be paid an additional \$1,163 amount equivalent to 1.16% of the current total salaries.

The remaining balance of \$573,489 will be distributed across the salary schedule.

CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY B - Assistant Principals (High Schools, Community Schools, Adult Centers, Vocational Centers, Seagull School, and Off-Campus Adult & Vocational Centers)

CATEGORY C - Principals (Elementary Schools)

CATEGORY D - Principals (Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY E - Principals (High Schools, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Community Schools-North & South and Vocational Centers)

Advanced Degree Incentives and Amounts of Incentives: Specialist - \$1,750 and Doctorate - \$2,000.