



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Special Order Request	
<input checked="" type="radio"/> Yes	<input type="radio"/> No
Time	
11:20 AM	
Open Agenda	
<input checked="" type="radio"/> Yes	<input type="radio"/> No

MEETING DATE	Feb 3 2015 10:15AM - Regular School Board Meeting
AGENDA ITEM	OPEN ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

ITEM No.:

GG-5.

TITLE:

2014-2015 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)
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REQUESTED ACTION:

Adopt the attached 2014-2015 BPAA Salary Schedule for the Broward Principals and Assistants Association (BPAA) group.

SUMMARY EXPLANATION AND BACKGROUND:

<p>This Agreement provides for an overall 2.2% increase to the salaries of eligible employees covered under the Grandfathered Salary Schedule, effective July 1, 2014.</p> <p>Employees rated Highly Effective on the Pay for Performance Salary Schedule shall receive a 2.93% increase and employees rated Effective shall receive a 2.2% increase, effective July 1, 2014.</p>

SCHOOL BOARD GOALS:

<input type="radio"/> Goal 1: High Quality Instruction	<input checked="" type="radio"/> Goal 2: Continuous Improvement	<input type="radio"/> Goal 3: Effective Communication
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FINANCIAL IMPACT:

The estimated financial impact for the 2.2% salary increase for eligible employees on the Grandfathered Schedule will generate a total payroll cost of approximately \$1,380,892 and approximately \$63,970 for eligible employees on the Pay for Performance (PFP) Schedule, including fringe benefits. The PFP increases are in reserve in the Race to the Top Fund.
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EXHIBITS: (List)

(1) 2014-2015_BPAASalarySchedule1.26.15

BOARD ACTION:

<p style="text-align: center; font-size: small;">(For Official School Board Records Office Only)</p>
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SOURCE OF ADDITIONAL INFORMATION:

Name: Robert W. Runcie	Phone: 754-321-2600
Name: Dorothy W. Davis	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Dorothy W. Davis - Director

Signature

<p><i>Dorothy W. Davis</i></p> <p><i>Monday, January 26, 2015 3:09:14 PM</i></p>
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Approved In Open Board Meeting On: _____

By: _____

School Board Chair