

Revisions to School Board Policy
4002.14 - Selection, Appointment
and Professional Development of
School-Based Managerial
Personnel

Policy Revision Committee

- Office of Human Resources
- Office of School Performance & Accountability
- Office of Talent Development
- Broward Principals' & Assistants' Association (BPAA)

School Board Policy

- School Board Policy 4002.14 establishes the criteria and guidelines for the qualifications and selection of school-based administrators and intern principals
- School Board Policy 4002.33 defines the experience for school administrative positions (Adopted 1977)
- School Board Policy 4011.3 addresses advertising principal vacancies (Adopted 1983)

Purpose of the Meeting

- Review suggested policy revisions including sunseting School Board policy 4002.33 and School Board policy 4011.3
- Receive feedback from the Board for policy revisions

Focus Group Presentation

- Consultant presented prevalent hiring practices for principals and assistant principals for similar sized districts (Houston, Los Angeles, Chicago, Charlotte-Mecklenburg, Atlanta, Miami-Dade, and Orange counties)
- Consultant engaged participants in discussion of best practices that Broward could consider when selecting principals and assistant principals

Suggested Revisions to Policy

- Revised definitions
- Consolidated assistant principal and principal qualifications
- Added criteria for director at Technical centers
- Increased years of experience for assistant principal positions
- Added criteria and experience for assistant principal at ESE centers & assistant director at Technical centers

Suggested Revisions to Policy

- Removed intern principal application procedures
- Clarified assistant principal selection process
- Revised principal selection process
- Provides opportunity for community input on process of identifying principal candidates to meet with the stakeholder panel

Next Steps

- Bring School Board suggestions back to the committee
- Revise policy language
- Bring revised policy 4002.14 to Public Rule Development Meeting in January 2014
- Bring revised policy 4002.14 to School Board Workshop II in February 2014
- Readings and School Board approval March/April 2014

Discussion

The School Board of Broward County, Florida

Patricia Good, Chair

Donna P. Korn, Vice Chair

Robin Bartleman

Abby M. Freedman

Katherine M. Leach

Laurie Rich Levinson

Ann Murray

Dr. Rosalind Osgood

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