

**BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA)
SCHOOL-BASED ADMINISTRATORS (SBA)
2012-2013 2013-2014 SALARY SCHEDULE**

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY	
15	90,682	A	15	95,600	A	15	118,522	A	15	123,606	A	15	127,504	A
	419.82420	D		442.59272	D		485.74602	D		506.58208	D		522.55749	D
	55.97656	H		59.01236	H		64.76614	H		67.54428	H		69.67433	H
14	89,619	A	14	94,553	A	14	117,319	A	14	122,416	A	14	126,348	A
	414.90291	D		437.74550	D		480.81569	D		501.70503	D		517.81979	D
	55.32039	H		58.36607	H		64.10876	H		66.89400	H		69.04264	H
13	88,550	A	13	93,491	A	13	116,127	A	13	121,238	A	13	125,188	A
	409.95383	D		432.82883	D		475.93044	D		496.87716	D		513.06569	D
	54.66051	H		57.71051	H		63.45739	H		66.25029	H		68.40876	H
12	87,485	A	12	92,433	A	12	114,934	A	12	120,057	A	12	124,024	A
	405.02328	D		427.93068	D		471.04110	D		492.03700	D		508.29520	D
	54.00310	H		57.05742	H		62.80548	H		65.60493	H		67.77269	H
11	86,410	A	11	91,371	A	11	113,741	A	11	118,874	A	11	122,864	A
	400.04642	D		423.01402	D		466.15175	D		487.18864	D		503.54110	D
	53.33952	H		56.40187	H		62.15357	H		64.95849	H		67.13881	H
10	85,345	A	10	90,313	A	10	112,547	A	10	117,697	A	10	121,702	A
	395.11587	D		418.11587	D		461.25831	D		482.36487	D		498.77880	D
	52.68212	H		55.74878	H		61.50111	H		64.31532	H		66.50384	H
9	84,274	A	9	89,254	A	9	111,354	A	9	116,517	A	9	120,541	A
	390.15754	D		413.21309	D		456.36897	D		477.52880	D		494.02061	D
	52.02100	H		55.09508	H		60.84920	H		63.67051	H		65.86941	H
8	83,203	A	8	88,192	A	8	110,161	A	8	115,337	A	8	119,379	A
	385.19920	D		408.29642	D		451.47962	D		472.69274	D		489.25831	D
	51.35989	H		54.43952	H		60.19728	H		63.02570	H		65.23444	H
7	82,136	A	7	87,133	A	7	108,964	A	7	114,156	A	7	118,215	A
	380.25939	D		403.39365	D		446.57388	D		467.85257	D		484.48782	D
	50.70125	H		53.78582	H		59.54318	H		62.38034	H		64.59838	H
6	81,064	A	6	86,069	A	6	107,774	A	6	112,978	A	6	117,057	A
	375.29642	D		398.46772	D		441.69683	D		463.02470	D		479.74192	D
	50.03952	H		53.12903	H		58.89291	H		61.73663	H		63.96559	H
5	79,998	A	5	85,014	A	5	106,581	A	5	111,796	A	5	115,895	A
	370.36124	D		393.58346	D		436.80749	D		458.18044	D		474.97962	D
	49.38150	H		52.47779	H		58.24100	H		61.09073	H		63.33062	H
4	78,925	A	4	83,952	A	4	105,389	A	4	110,616	A	4	114,735	A
	365.39365	D		388.66679	D		431.92224	D		453.34438	D		470.22552	D
	48.71915	H		51.82224	H		57.58963	H		60.44592	H		62.69674	H
3	77,857	A	3	82,890	A	3	104,196	A	3	109,442	A	3	113,578	A
	360.44920	D		383.75013	D		427.03290	D		448.53290	D		465.48372	D
	48.05989	H		51.16668	H		56.93772	H		59.80439	H		62.06450	H
2	76,788	A	2	81,831	A	2	103,001	A	2	108,259	A	2	112,411	A
	355.50013	D		378.84735	D		422.13536	D		443.68454	D		460.70093	D
	47.40002	H		50.51298	H		56.28471	H		59.15794	H		61.42679	H
1	75,721	A	1	80,771	A	1	101,812	A	1	107,079	A	1	111,250	A
	350.56031	D		373.93994	D		417.26241	D		438.84847	D		455.94274	D
	46.74138	H		49.85866	H		55.63499	H		58.51313	H		60.79236	H
0	75,542	A	0	79,711	A	0	100,613	A	0	105,895	A	0	110,087	A
	349.73161	D		369.03254	D		412.34847	D		433.99602	D		451.17634	D
	46.63088	H		49.20434	H		54.97980	H		57.86614	H		60.15685	H

*These categories are based on a 216 day calendar and a 7.5 hour day. **These categories are based on a 244 day calendar and a 7.5 hour day.

Employees who worked for the School Board in a their current School-Based Administrator position, (i.e.: Assistant Principal or Principal) for one (1) day more than half of the 2011-2012 2012-2013 fiscal year, and who received a satisfactory annual evaluation at the end of the 2011-2012 2012-2013 school year shall advance one (1) step on the this salary schedule. For example, an eligible employee who was on step 1 during the 2011-2012 2012-2013 school year shall be placed on step 2 effective January 1, 2013 July 1, 2013. The remaining balance of \$432,918 will be distributed across the salary schedule increasing the schedule by approximately .75% overall. Employees who were at the top step of their current position prior to January 1, 2013 July 1, 2013, shall be paid an additional \$1,163 amount equivalent to 1.2% 1.16% of their the current total salaries effective January 1, 2013 and paid equally over the remaining paychecks in the 2012-2013 fiscal year ending June 30, 2013.

The remaining balance of \$573,489 will be distributed across the salary schedule.

CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY B - Assistant Principals (High Schools, Community Schools, Adult Centers, Vocational Centers, Seagull School, and Off-Campus Adult & Vocational Centers)

CATEGORY C - Principals (Elementary Schools)

CATEGORY D - Principals (Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY E - Principals (High Schools, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Community Schools-North & South and Vocational Centers)

Advanced Degree Incentives and Amounts of Incentives: Specialist - \$1,750 and Doctorate - \$2,000.